



ALIA Aboriginal and Torres Strait Islander Expert Group (ATSIEG) - Terms of Reference

This document sets out the roles and responsibilities of the ALIA Aboriginal and Torres Strait Islander Expert Group (hereafter: the Expert Group).

Purpose

The Aboriginal and Torres Strait Islander Expert Group will advise the ALIA Board on:

- Matters relating to Indigenous LIS colleagues in the sector.
- Engagement with Indigenous LIS colleagues in the region and internationally.
- The LIS workforce including actions to advance the recommendations in the National Survey on Aboriginal and Torres Strait Islander Employment in Australian Libraries.
- Other priorities for Aboriginal and Torres Strait Islander peoples which are identified.

Responsibilities of the Expert Group

The Expert Group will consult and engage as it sees most appropriate with Aboriginal and Torres Strait Islanders in library and information services, including ALIA Members, students and retirees. The Expert Group may consult more widely with key stakeholders.

The Expert Group will, in the way it finds most appropriate, ensure that Aboriginal and Torres Strait Islander voices from across Australia and across library and information services are heard.

The Expert Group will present to the Board:

- Recommendations for the future of the ATSILIRN group (if not already enlivened) or alternate networking structures, and revision of the ATSILIRN protocols.

Responsibilities of ALIA

Any additional advisory work or business should be submitted for proposal to members of the Expert Group with enough time allocated for meaningful reflection and work.

Membership

Membership is restricted to Aboriginal and Torres Strait Islander people.

Membership to the Expert Group will be through an EOI process. Potential candidates must have at least 5 years' experience in the sector to apply for the role.

Members will be selected based on experience and their engagement in the sector.

The Expert Group will preference for representation of diverse geographical locations, cultural diversity and sectors.

One ALIA Board Director will be nominated as the liaison with the Board.

Roles

The Expert Group will have the following positions:

- Two Co-Chairs
- ATSIEG Members (Minimum 5, Maximum 10)

Term

The term for ATSIEG members is 24 months. Terms will be staggered by 12 months to ensure continuity and hand over (e.g. 5 new members invited in year 1, 5 new members invited in year 2). Ad hoc vacancies may be filled as required at the discretion of the Expert Group.

The Term for the ALIA Board Liaison is 12 months.

Commitment

The Expert Group, or representatives of the group, will meet with the Board at least twice in the 12 month period.

The Expert Group will meet quarterly during the year.

Additional meetings are to be determined by the Expert Group where needed.

Members may be contacted by email for input in arising matters where needed.

Resourcing

ALIA will provide an honorarium payment of \$1000 to each member, and up to \$10,000 to the Expert Group to support consultations and research. Expert Group Members will be offered free ALIA personal Membership for the period they are serving on the Expert Group.

The Expert Group will have a nominated ALIA staff member as contact, who will in addition provide secretarial services, logistical and limited research support.

Approved 2 December 2024

